



ACTION TAKEN REPORT FOR SECOND IQAC MEETING

- 1. Strengthening curriculum and pedagogy:** The teachers are consistently utilizing various software tools to enhance teaching and learning. Academic monitors conducted a meeting with the teachers to prepare modules for MOOC. Dr. Jyotika has prepared modules for MOOC and is in process of sending the proposal to Online learning platforms. The HODs and conveners are regularly submitting reports to Ms. Neha Walia in a timely manner, and the social media platforms remains active.
- 2. Promoting Research and Development:** Dr. Sapna Sharma held meetings with faculty members to plan seminars, workshops, and conferences on emerging issues. The Department of Botany will be organizing a seminar/webinar on Research Methodology in the month of March.
- 3. Student Development and Support Programs:** To assess students' interest in skill-based courses, a message was shared with student council members, and their responses highlighted key areas for skill enhancement aimed at career growth and entrepreneurial opportunities. The suggested courses include Quantitative Aptitude for improving numerical problem-solving skills essential for competitive exams and job assessments, and Reasoning Skills to strengthen logical thinking and decision-making abilities. Anchoring and Speaking Skills were emphasized to boost public speaking and presentation confidence, while Content Writing was suggested for developing writing proficiency across various formats. Additionally, Personality Development courses were recommended to enhance communication and interpersonal skills. Interest was also expressed in Fashion-Related Courses for exploring styling, designing, and entrepreneurship in the fashion industry. Lastly, Creative Enhancement courses in music, crochet, and sports were proposed to nurture artistic and athletic talents for career or personal growth.
- 4. Focus on Gender sensitization and inclusivity:** Grant of 2,19,000 has been received by the college. Under the sanctioned grant five workshops on inter-generational bonding activities have been conducted so far, featuring renowned resource persons: Prof. Sr. Molly Abraham, Principal St. Bede's College, Mr. Mohit



Kumar, Assistant Professor, Department of Psychology, St. Bede's College. Ms. Unnatti Chauhan Assistant Professor Department of Economics, Ms. Jagriti Sharma, Assistant Professors Department Psychology. Ms. Jyoti Rana, ADM Shimla, Government of Himachal Pradesh, Ms. Pratiksha Tomar, Assistant Professor, Department of Psychology, St. Bede's College, Mrs. Sharu Gupta Sehgal, a freelancer, counsellor, and psychologist, Dr. Jyotika Brari, Assistant professor Department of Zoology, . Dr. Shonali Sud, Associate Professor (Retd) Department of Psychology, St. Bede's College, Ms. Pankhuri Bhatnagar, Assistant Professor, Department of Psychology and Counsellor at the University Institute of Legal Studies. The Convener, Ms. Unnatti Chauhan, ensured that students from all streams attended at least one workshop, fostering awareness and a deeper sense of concern for inter-generational bonding. The Convener, Ms. Unnatti Chauhan, ensured that students from all streams attended at least one workshop, fostering awareness and a deeper sense of concern for inter-generational bonding.

5. **Community Engagement and Extension activities:** Around 14 activities have been scheduled in the adopted villages. The seed money has been sanctioned by Ministry of Education *i.e.* Rs. 50,000 but due to delay in processing the sanctioned money has not yet provided to participating institution. Despite of delay in processing for seed money some activities have been organised in the adopted villages. To list a few: Awareness Program on Digital Literacy, Celebrating Christmas with Adopted Schools in Dhalli Panchayat under UBA, Cleanliness Drive: "Swabhav Swachhta Sanskaar Swachhta," conducted by NSS Unit. On November 24, 2024, a team from the college, led by Principal Prof. Sr. Molly Abraham, along with College Counsellor, Sr. Jancy, Dr. Shweta Thakur and students Ms. Dianoor and Ms. Niharika, visited Balika Ashram, Mashobra, to initiate a collaborative skill development program aimed at empowering the girls of the ashram. During the visit, they identified the girls' interests in sports, creative arts, music, English communication, painting, and dance. In response, college students and faculty volunteered to provide structured training in these areas, fostering self-reliance and enhancing their talents. The activities, are set to commence from February 2025, which will be conducted every Sunday or holidays, with the college providing the necessary resources. This initiative not only aims to



empower the ashram girls but also instills a sense of social responsibility and gratitude among college students. Continuing this engagement, on February 18, 2025, Principal Prof. Sr. Molly Abraham, Dr. Preeti Kaundal, and Ms. Jagriti, accompanied by a group of students, visited Balika Ashram to conduct interactive and creative learning sessions. They introduced the girls to the graceful art of semi-classical dance, helping them explore rhythm, expressions, and storytelling through movement. Additionally, the group taught a unique mashup of Pahari songs, celebrating the rich cultural heritage of the Himalayan region and encouraging the children to connect with their roots through music. The session also featured sketching activities, allowing the students to express their creativity and emotions through art.

6. **Alumni Engagement and Support:** Dr. Deepti, in consultation with the Heads of Departments, reached a unanimous decision to organize the alumni meet at the department level in both online and offline modes, ensuring flexibility for participants. During these sessions, alumni will mentor and guide current students, helping them strategize effectively for exam preparation and success in higher education.

7. **Strengthening of IQAC Processes:** The Internal Quality Assurance Cell (IQAC) of St. Bede's College organized a six-day Faculty Development Programme (FDP) on *Enhancing Quality Assurance in Higher Education: Insights into NEP 2020 and NAAC Binary Accreditation Framework* from December 16–21, 2024. The event brought together 107 educators from across India, representing institutions from Nagaland, Patna, Andhra Pradesh, Bengaluru, Guwahati, and Himachal Pradesh. The program was convened by Dr. Shweta Thakur, with Ms. Komal Sharma and Ms. Snigdha Bhatt serving as co-conveners. The FDP featured prominent resource persons:

- Prof. K. Pushpanadham (M.S. University of Baroda)
- Prof. Fr. Xavier Savarimuthu (St. Xavier's College, Jaipur)
- Prof. Rachna Verma Mohan (Shri Lal Bahadur Shastri National Sanskrit University, Delhi)
- Prof. Pradeep Tryambak Deota (M.S. University of Baroda)
- Prof. Arun Anand (Sardar Patel University, Gujarat)

8. **Planning for next Accreditation cycle:** AQAR 2023-24 has been submitted successfully on December 28, 2024.



9. **Others:** The faculty members and non-teaching staff were felicitated on the annual day for their work to uplift and encourage the faculty members. Prof. Ramesh shared the NAAC guidelines for conducting audits through the recommended agency. The respective conveners have reviewed the directives and will ensure compliance with the prescribed rules and regulations in the future. The Energy Audit for 2024-25 has been completed, while the necessary documents for the Green Audit have been submitted to the HP Pollution Control Board. We are now awaiting the visit of officials from the HP Pollution Control Board to conduct the Green Audit. Student representatives have taken the initiative to interview alumni, strengthening connections and sharing their stories on social media to enhance the college's visibility and outreach. Additionally, videos of all events are now accessible on social media platforms. Hackathon Cell, St. Bede's College organised a Hackathon Marathon to foster creativity and innovation among students through a structured, multi-stage competition. The journey began on December 11, 2024, when registration forms were shared in the college's official groups via a PDF document containing a registration link and QR code. After reviewing the submissions, five students were selected on December 28, 2025 based on the originality and strength of their ideas, and they were notified via email. Throughout January 2025, the selected participants worked on developing a website and presentation, which they were required to complete within a month. The final demonstrations took place on February 13, 2025, where the students showcased their projects. They were provided with feedback from the mentors and were asked to make a few corrections before the results are announced, ensuring a thorough evaluation of their innovative ideas. The results are yet to be announced, these innovative ideas have the potential to inspire other students and foster a culture of creativity and innovation with the college. By developing an app that benefits the college, this initiative not only showcases their skill but also sets a benchmark for other students, encouraging them to think beyond conventional boundaries.

Shweta
Coordinator, IQAC

Dr. Shweta Thakur

Molly
22/02/25
Chairperson

Prof. Molly Abraham, *Principal*
Principal
St. Bede's College
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